

ESTIA AGIOS NIKOLAOS GOVERNANCE						
A. BOARD OF DIRECTORS						
Name	Active since	Year First Elected	Current Term ends	President Term	Expertise	
Kampouri Monnas Giovanna	2009	2011	2025	5th	President of the Foundation	
B. SUPERVISORY BOARD following AGM 2023						
Name	Active in Estia since	Year First Elected	Term Ends	Supervisory Board Term	Expertise	
Eisenmeier Doris	Founder	1993	Lifelong	Lifelong	Founder	
Eisenmeier Johannes	Founder	1993	Lifelong	Lifelong	Founder	
Sideri Anastasia	2014	2023	2026	3rd	Public Affairs-Marketing	
Kazakopoulou Betty	2014	2016	2024	2nd	Communications- Public Relations	
Sereti Angeiiki	2015	2017	2025	2nd	Human Resources	
Papanastassiou Dimos	2017	2020	2025	2nd	Law, German and Greek, non for profit	
Alberini Amalia	2018	2020	2023	2nd	Environment, Sustainability, NGO Management	
Kaminaris Vassilis	2018	2022	2025	1st	Certified Internal and External Auditor	
Fousekis Nikos	2020	2022	2025	1st	Civil Engineer , Ex Fokida Prefect & Mayor of Delphi	
Koutsanastassi Christina	2021	2022	2025	1st	Finance, Controlling	
Ghioka Athina	2022	2023	2026	1st	Journalism, Interior Design, Shipping	
C. ADMINISTRATIVE COMMITTEE						
Name	Active in Estia since	Year First Elected	Term Ends	Admin Board Term	Expertise	
Palmarsdottir, Olafia	2013	2015	2026	4th	President of the Committee, Head of the Estia Office	
Manias, Michalis	2010	2012	2024	4th	Caregiver at Estia	
Avarkiotis, Vassilis	2010	2013	2024	4th	Electrical Engineer	
Papalex, Chrisoula	2011	2014	2026	4th	Hotelier	
Kotsanou, Elivassset	2017	2023	2026	1st	Social Enterprise, Local Government, Tourism	
D. SCIENTIFIC TEAM						
Sdravikli, Eleni	Psychiatrist, ESTIA's Scientific Responsible					
Lazogiorgou, Iliana	Psychologist					
Prouskas, Costis, Dr.	Gerontologist					
Koutoulas, Achileas	Speech Therapist					
Portokalaki, Asimina	Social Worker					
E. EXTERNAL AUDITORS						
Ernst & Young Hellas	Financial Auditors - Annually					
Lloyd's Hellas	ISO Auditors -Biannually					