

## **PROSPECTIVE CAREGIVERS**

### **Who are we looking for?**

We encourage everyone to apply, regardless of nationality, gender, sexuality, religion, ethnic background or disabilities. Singles, couples and families are welcome. What really matters is your willingness to dedicate yourself to the job and to become an active member of our community. There are, however, some preconditions and processes for becoming accepted as a caregiver.

### **Experiencing ESTIA**

Before applying to become a resident or non -resident caregiver at ESTIA, you first have to come as a volunteer for a minimum of one month. So, if you haven't been to the ESTIA before, the first thing we will ask you is to come and visit us as a volunteer. This is to give both you and us a chance to meet, talk, work and live together for a short time before committing to starting a trial & training period.

### **Getting to know ESTIA - Trial & Training period**

Committing to a community is a big decision, both for the community and the new person entering into it. There are many new things to learn and many things to think about, before deciding to share life and responsibilities.

To give space to this, all new members of staff go through an extensive trial& training period. The trial period lasts two trimesters. During the first trimester, the trainee is gradually introduced to the various aspects of the job. There is an evaluation by the entire team at the end of the first three months before the second trial and training period can start, where the trainee is expected to undertake individual responsibilities in caregiving and in the administration of the home or workshop. Following the final global evaluation, the trainee is accepted as a full member of staff.

Before you apply you should carefully think about the 'Necessary motivation and skills and preferred experience' and think about how you fit with these. You do not need to fulfill all of them, but the more the better.

## **Necessary Motivation**

- Motivation to work and live with people with intellectual disabilities.
- Motivation to live in a community and to work in teams.
- Motivation to take part in the decision making and long term responsibility of the community.
- Motivation to become a long-term member of ESTIA, and to make it your home.

## **Necessary Criteria**

- University education or equivalent.
- Driver's license (we live in the countryside and can go to very few places without a car). Once you become a full member of the staff, you will be allowed to drive the vehicles of ESTIA.
- Greek language – ability to understand, speak and read Greek; our residents and their relatives are all Greek, and so are the public institutions that we communicate with. If you are not fluent in Greek, we will offer Greek courses, but you will need to commit to learn!
- English language – ability to understand, speak and read English; our staff and volunteers come from many different countries, and the common language is English. If you are not fluent in English, we will offer English courses, but you will need to commit to learn!

## **Preferred Background & Experience**

- Experience in working with persons with disabilities or other similar kinds of work.
- Experience in participating in joint decision making.
- Experience in living or working in a community.
- Studies in Social Work, Occupational Therapy, Physiotherapy, Special Physical Education, Nursing and other therapeutic fields.

## **Other Valuable Skills & Experiences that we are always looking for:**

Experience and interest in gardening, pottery, jewelry making, digital and technology teaching, cooking, music, physical education, administration, fundraising, and other crafts or skills that can be used to develop our community or as an activity with our people.

## **Application Guidelines**

You need to write a **Motivation Letter** in English or Greek.

We expect you to include the following:

1. Which position you are applying for, and if possible alternative positions.
2. When would you be able to start the trial-training period (or if you have not yet been in ESTIA, when would you be able to come as a visitor).
3. Your Motivation (why would you like to come and live and/or work with us, and in what way do you think you could help us as a community).
4. Skills and experience (please write in detail about which of the skills and experiences you fulfill, and how you think you could learn or achieve the ones you don't).

Additionally, you need to send us:

- A **CV** with full information of your studies and work.
- References, written by former employers, including their contact details.
- Your own address, email, phone numbers.

## **Where to send the application**

Please send your application to our office at [info@estia-agios-nikolaos.eu](mailto:info@estia-agios-nikolaos.eu)

(please use APPLICATION – CAREGIVER as title of your email)

We will read it and get back to you very fast.

Thank you and looking forward to hearing from you!